



Health
NETWORK

AFFORDABLE CARE ACT (ACA)

Section 1557 Notice of Informing Individuals About Nondiscrimination and Accessibility Requirements:

Discrimination is against the law. Marshall Health Network, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Marshall Health Network does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Marshall Health Network:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact 304-526-1912 or 304-526-1910.

If you believe that Marshall Health Network has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

MHN Corporate Compliance Department
2900 1st Avenue
Huntington, WV 25702
Telephone: (304) 526-1912 OR (304) 526-1910
Fax: (304) 526-1839
Email: Compliance@mhnetwork.org

You can file a grievance in person, or by mail, fax or email. If you need help filing a grievance, please contact the numbers above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Marshall Health Network website: <https://marshallhealthnetwork.org/>